# Schunk Group Mission Statement

Schunk is a globally-active technology group of entrepreneurial businesses with a global business unit structure. Today we are active in the core markets of carbon technology and ceramics, environmental simulation and air conditioning, sintered metals and ultrasonic welding. The Schunk Group is a technology leader in these fields.

## Ongoing independence and sustainable growth

Building on the principles of Ludwig Schunk, we are committed to maintaining the independence of our company and its sustainable further development. Profitable growth and dependability enable us to secure the long-term stability of our company – for the benefit of all employees.

## Acting in the interests of customers and partners

We inspire our customers with our commitment, understanding for their applications and technical expertise. They can depend on us and the quality of our products at all times. For us, customer orientation also means that we co-operate with our customers based on partnership. Their requirements are what drives us. We view ourselves as an innovation partner, joining with the customer in shaping the future.

## Appreciating individuality and respecting diversity

The employees are the foundation of the Schunk Group. Their motivation and skills form the supporting pillars upon which our future rests. They identify with Schunk and act in an entrepreneurial manner. Each one respects the other and appreciates his or her input. The dialogue and target-oriented leadership style at Schunk encourages the employees to take calculated risks. Short decision paths and pragmatic actions are important success factors for us.

The corporate culture at the Schunk Group is characterized by its diversity – as are the sites, regions and business fields in which we are at home. This feeling of belonging is derived from our common sense of values and goals. This gives us the vitality and energy to work for Schunk with commitment and enthusiasm.

**We are proud of our company and look to the future with optimism!**